# AGREEMENT HIGHLIGHTS

## Financial Management Solution and Human Capital Management and Payroll Solution and Related Services

OECM #2025-489

| Item | Description |
|---|---|
| **Agreement Term** | **Effective Date:** November 28, 2025<br><br>**Initial Expiry Date:** November 27, 2032<br><br>**Optional Extension(s):** OECM has the option to extend the Master Agreement for up to five (5) additional years, which if exercised would take the Final Expiry to November 27, 2037 |
| **Resources Available Through the Agreement** | OECM's Financial Management Solution and Human Capital Management and Payroll Solution and Related Services agreement offers a broad range of resources that are available to meet the customer's Enterprise Resource Planning (ERP) needs and related services. The agreement is organized into two (2) categories:<br><br>**<u>Category A – Financial Management Solutions:</u>**<br><br>• **Solutions Available:** *Microsoft Dynamics, Netsuite, Odoo, Sage Intacct, SAP S4/HANA Cloud, SDS Software, Workday*<br>• **Budget Planning:** Supports efficient planning and forecasting processes for organizational budgeting.<br>• **General Ledger:** Provides a structured foundation for recording and reporting all financial activity.<br>• **Accounts Payable:** Manages supplier payments and obligations through controlled procure-to-pay processes.<br>• **Accounts Receivable:** Manages billing and collection activities to support accurate revenue tracking.<br>• **Procurement:** Supports the sourcing and purchasing of goods and services with proper controls.<br>• **Tax Reporting:** Produces required tax-related submissions and reporting for regulatory compliance.<br>• **Financial Reporting:** Generates internal and external financial reports to support oversight and decision-making.<br>• **Fixed Assets Management:** Tracks and maintains asset information throughout its lifecycle for accurate financial records. |

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<tr><th>Item</th><th>Description</th></tr>
<tr><td>Resources Available Through the Agreement</td><td>
<u>Category B – Human Capital Management and Payroll Solutions</u><br><br>
• Solutions Available: ADP, Odoo, SAP S4/HANA Cloud, SDS Software, VIP SaaS, Workday<br>
• Position Management: Maintains organizational positions and structures for accurate workforce planning.<br>
• Employee Record Management: Setup and maintaining employee-level data, including qualifications and entitlements.<br>
• Payroll and Benefits Management: Calculation and reporting of employee compensation and benefits.<br>
• Attendance and Absence Management: Tracks time, attendance, absences, and replacement requirements.<br>
• Appraisal Management: Supports the administration and tracking of performance evaluations.<br>
• Human Capital Management Reporting: Provides reporting to support workforce planning, compliance, and operational needs.<br>
• Year-end Processing: Supports year-end activities such as bank resets, salary grid adjustments, and entitlement updates.<br>
• Human Capital Management and Payroll Solutions Functionality: Provides an integrated set of processes across HR and payroll to support seamless operations.<br><br>
<u>Other Resources</u><br><br>
• Security, Privacy, Data Residency and Compliance<br>
• Reporting, Analytics, and Data Management<br>
• Managed Hosting, Deployment, and Continuous Updates<br>
• Solution Implementation, Support, and Ongoing Service Excellence
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<tr><td>Awarded Supplier Partners*</td><td>
<table>
<tr><th>Solutions</th><th>Supplier Partner / System Implementer</th><th>Category A – Financial Management Solutions</th><th>Category B – Human Capital Management and Payroll Solutions</th></tr>
<tr><td>ADP</td><td>MNP Digital Inc.</td><td></td><td>✓</td></tr>
<tr><td>Microsoft Dynamics 365</td><td>Alphavima Technologies Inc.</td><td>✓</td><td></td></tr>
<tr><td>Netsuite</td><td>Deloitte</td><td>✓</td><td></td></tr>
<tr><td>Odoo</td><td>CSM Tech Corp.</td><td>✓</td><td>✓</td></tr>
<tr><td>Sage Intacct</td><td>MNP Digital Inc.</td><td>✓</td><td></td></tr>
<tr><td>SDS Software</td><td>SDS Software</td><td>✓</td><td>✓</td></tr>
<tr><td>SAP S4/HANA Cloud</td><td>IBM Canada</td><td>✓</td><td>✓</td></tr>
<tr><td>VIP SaaS</td><td>DLGL Technologies Corp.</td><td></td><td>✓</td></tr>
<tr><td>Workday</td><td>PricewaterhouseCoopers LLP</td><td>✓</td><td>✓</td></tr>
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*OECM is in negotiations with an additional supplier partner. Updates will be made accordingly.
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